

# QHSE Policy Statement ASK Romein

## (Quality, Safety, Health and Environment)

The management of ASK Romein considers maximum customer satisfaction to be the guiding principle in the conduct of its business activities. With this, ASK Romein wants to establish itself as a top player in the European market that builds the buildings and infrastructure of tomorrow in a safe, reliable and passionate manner.

ASK Romein does this with knowledge, skill and quality and on the basis of its core values: Working together safely, delivering top performance, acting reliably, thinking inventively and building passionately. Within ASK Romein people speak to each other and solutions must be found if they are not acted upon.

In order to ensure that the above is embedded in the long term, ASK Romein strives for continuous improvement of the quality, health, safety and environment (QHSE). This is achieved by setting objectives at board and management level and providing these with action plans and the necessary resources. These objectives are communicated to the organisation in an appropriate way, and the working method is safeguarded and continuously monitored in our integral business management system. The business management system is certified for the current standards ISO 9001, ISO 14001, ISO 45001 and VCA-P. In addition, the production facilities have the current NEN-EN-1090 certificate and the ISO 3834-2 welding management. Finally, ASK Romein has current CSR and FSC certificates. Testing is done by external parties, so clients are assured that all requirements of the client and the applicable laws and regulations are met.

The following paragraphs summarise what this means for each standard:

**Quality (ISO 9001):**

- ✓ The management of quality risks is a direct responsibility of the management, supported by all managers and employees.
- ✓ Stimulate and increase quality thinking within the range of duties of every employee.
- ✓ Immediate and complete reporting of deviations so that they can be investigated for continuous organisational improvement.
- ✓ Striving for a (long-term) relationship with our customer/client in order to add value before and during the project by thinking along about qualitative principles and improvements.




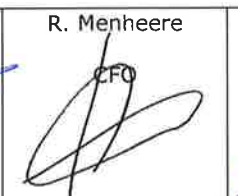


**Working safely (ISO 45001 and VCA-P):**

- ✓ The management of health and safety and optimum working conditions is a management responsibility, shared by all managers and employees.
- ✓ Preventing accidents, damage and personal injury to own employees and third parties.
- ✓ Carry out work safely, healthily and efficiently in the correct manner, in accordance with the procedures, instructions and associated agreements established for this purpose. If this is not clear, the work is stopped until this is clear.
- ✓ Proactively managing HSE risks and immediately and fully reporting unsafe situations and/or incidents for continuous organisational improvement.
- ✓ Acting appropriately in case of emergencies and cooperating in reintegration and/or offering suitable work.
- ✓ Minimising the mental workload and providing easy and anonymous access to a medical expert and confidant.
- ✓ Active consultation and participation of employees on behalf of HSE.

**Environment (ISO 14001):**

- ✓ The management of environmental risks is a management responsibility, shared by all managers and employees.
- ✓ Preventing damage to the environment i.e., air, water and soil.
- ✓ Reducing energy consumption and CO2 emissions by using sustainable products, machines and materials.
- ✓ Managing environmental risks and acting appropriately in case of environmental incidents.

The Management Board expects and sees to it that all employees working under the responsibility of ASK Romein will fully cooperate in the implementation of this QHSE policy. The management communicates and shows leadership on the above. The management verifies annually whether its policy is understood, correctly implemented, maintained and complies with the applicable laws and regulations.

 R. Davidse CEO	 I. Vinck Vice CEO	 R. Wiebes Managing Director Steel Construction	 R. Menheere CFO	 M. Michielsen Managing Director Construction	 V. Bresseleers HR Director
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